



Faculty Name	Dr Seema Benakatti	
Academic Designation	Assistant Professor	
Educational Qualification	PhD	
Experience in Years	14	
Area of Interest	OB & HR, General Management	
Date of Birth	11th September, 1982	
Aadhar No	664756839827	
Email ID	seema-mba@dsatm.edu.in	

Educational Details

Ph.D. awarded from Jain University, Bengaluru for the Thesis: “Influence of Emotional Intelligence, Psychological Capital and Subjective Norms on Entrepreneurial Intentions: A Mediator - Moderator Model” (January 2024)

MBA from Indian Institute of Plantation Management, Bangalore (2006)

BBA from BVVS Commerce College, Bagalkot (2004)

Pursuing MSc (Psychology) from Jain University Distance Education

12th from P C Jabin’s Science College, Hubli (2001)

10th from St Anne’s High School, Bagalkot (1998)

Personal Details

Date of Birth	11.09.1982
Permanent Address	# D-327, Brigade Plumeria Lifestyle, Kanakapura Road , Bangalore-82
Language Known	Kannada, English, Hindi.
Marital Status	Married
Gender	Female
Nationality	Indian
Hobbies	Reading books, Listening to music

Professional Experience

Over 14 years of Academic & Professional Courses Teaching and Corporate HR experience in IT, Manufacturing, Consulting, and KPO with an organization of repute.

Publications

- ❖ K. Singh, P. K P, S. Benakatti and V. Srivatsa (2023) "Revolutionizing Digital Banking: Harnessing Blockchain Smart Contracts for Enhanced Security and Efficiency," 2023 3rd International Conference on Smart Generation Computing, Communication and Networking (SMART GENCON), Bangalore, India, 2023, pp. 1-5, doi: 10.1109/SMARTGENCON60755.2023.10442642.
- ❖ Benakatti, S., & Mukherjee, U. (2023). Unpacking the relationship between psychological capital, subjective norms and entrepreneurial intentions of graduate hospitality students: A Journal of Emerging Technologies and Innovative Research, 10(1), 67–79.
- ❖ Benakatti, S., & Mukherjee, U. (2022). Evolution of Technology Acceptance Model (Tam): A Review Note Res Militaris, 12.
- ❖ Book Review On Becoming a Leader By Warren Bennis: Adarsh Journal of Management Research 14 (1),76-78

International Conferences:

- ❖ Participated in One-Day International Conference held by Adarsh Institute of Management and Information Technology on “Exploring the impact of automation and AI on various management domains”, 2023.

National Conferences:

Conference Attended

- ❖ Presented a paper at IEEE 2023 3rd International Conference on Smart Generation Computing, Communication and Networking (SMART GENCON) held on 29th – 31st Dec 2023, Ghousia College of Engineering, Ramanagara, Bangalore, Karnataka, India titled “Revolutionizing Digital Banking: Harnessing Block Chain Smart Contracts for Enhanced Security and Efficiency”.
- ❖ Presented a paper at Two Day Inter-National E-Conference on “New Age Businesses and Transformative Leadership a Solution to Combat”, held on August 6th & 7th, 2021, Organized by Centre for Management Studies, ICFAI Law School, ICFAI Foundation for Higher Education, Hyderabad titled “The influence of psychological capital, subjective norms on entrepreneurial intention of undergraduate hospitality students” A proposed model in the Technical Session Global Financial Crisis- Sustainable Approach.

Awards

Awarded as the “Best Employee of the Year” at IHS India Pvt Ltd , 2007

Academic Activity
Faculty Development Activity/Workshops
❖ Participated in 5 days Virtual FDP on “DATA DRIVEN DECISION MAKING WITH HR ANALYTICS: A PRACTICAL APPROACH “Conducted from 25th July to 29th July 2022 Conducted by Adarsh Institute of Management and Information Technology.
Contact Details
Dr. Seema Benakatti Assistant Professor, Department of Management Studies. Dayananda Sagar Academy of Technology & Management Udayapura, Kanakpura Road Bengaluru- 560082 Email Id: seema-mba@dsatm.edu.in