



# DAYANANDA SAGAR ACADEMY OF TECHNOLOGY & MANAGEMENT

(Affiliated to Visvesvaraya Technological University, Belagavi and Approved by AICTE, New Delhi)

(6 Branches CSE, ISE, ECE, EEE, ME& CE Accredited 3 years by NBA, New Delhi)

Opp. Art of Living, Udayapura, Kanakapura Road, Bangalore- 560082



## INTERNAL QUALITY ASSURANCE CELL (IQAC) WOMEN EMPOWERMENT CELL(WEC)

To

The Principal  
DSATM


02-02-2023

Women Empowerment Cell (WEC) under IQAC with reference to AICTE Activity Point Programme in association with our MOU partners HOPE (Helping out People Effectively), Kolar is organizing a visit to Nalluamma Anaathaashram, Kadripura Main Road, Keelu Kote, Kadripura, Kolar and Government School on 25<sup>th</sup> February 2023.


WEC coordinators with the registered students under the Girl's club will be visiting the Schools Kids and donating stationery items. This activity will encourage our students to be socially responsible individuals and also inculcate a value-based approach towards the society.

We request your kind permission for transportation support for 50 members (05 Faculty & 45 Students) and participation of students across all the departments through the respective HOD's & WEC coordinators.

  
2/2/2023  
**Dr. Anjana Devi S C**  
Chief Coordinator  
WEC

  
2/2/2023  
**Dr. Sumithra Devi K A**  
Dean Academics  
HOD & Professor, Dept. of ISE

  
**Principal**  
Dayananda Sagar Academy of  
Technology & Management  
Udayapura, Kanakapura Road,  
Opp. Art of Living, Bangalore - 560082

Facilitus  
  
2/2/2023





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## INTERNAL QUALITY ASSURANCE CELL (IQAC) WOMEN EMPOWERMENT CELL(WEC)

To

The Principal  
DSATM

02-02-2023

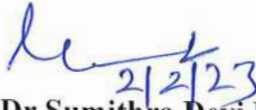
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WEC coordinators with the registered students under the Girl's club will be visiting the Schools Kids and donating stationery items. This activity will encourage our students to be socially responsible individuals and also inculcate a value-based approach towards the society.

In this connection, we request your kind permission to start a donation drive in collecting materials from students & staff of DSATM across all the departments through the respective HOD's & WEC coordinators.

  
21/2/2023

Dr. Anjana Devi S C  
Chief Coordinator  
WEC

  
21/2/23

Dr. Sumithra Devi K A  
Dean Academics  
HOD & Professor, Dept. of ISE

*WEC Co-ordinator*  
*No money donation*  
*to be collected only*  
*other materials*

*R/S 21/2/23*

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## INTERNAL QUALITY ASSURANCE CELL (IQAC) WOMEN EMPOWERMENT CELL(WEC)

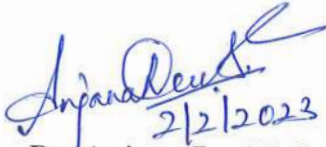
### CIRCULAR

02-02-2023

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WEC coordinators with the registered students under the girl's club will be visiting the Schools Kids and donating stationery items. This activity will encourage our students to be socially responsible individuals and also inculcate a value-based approach towards the society.

In this connection we request the staff & students to donate material to the respective department level coordinators on or before 11<sup>th</sup> February 2023.

  
2/2/2023

Dr. Anjana Devi S C  
Chief Coordinator  
WEC

  
2/2/23

Dr. Sumithra Devi K A  
Dean Academics  
HOD & Professor, Dept. of ISE

  
2/2/23

Dr. Ravi Shankar M  
Principal  
DSATM

### DONATION ITEMS

1. Geometry Box with instruments.
2. Note Books [ Long note book, 100/200 pages]
3. Copy Writing Books [Kannada & English].
4. Pencils, Pens, Erasers, Sharpners & etc.
5. Colour & Sketch Pen Set.
6. Colouring Books.
7. School Bags.

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## INTERNAL QUALITY ASSURANCE CELL (IQAC) WOMEN EMPOWERMENT CELL(WEC)

Event Name	Orphanage Visit to Nallurumma Anathashram ,Kolar
Theme	Social Concern and Responsibility
Date	25-02-2023
Venue	Kolar

### Objectives of the Program/ Event

- To inculcate social responsibilities among the students
- To instil social concern and value based education between the young generation
- To create awareness among students about the opportunities to serve the society.



28/2



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### INTERNAL QUALITY ASSURANCE CELL (IQAC) WOMEN EMPOWERMENT CELL(WEC)

#### Details about the event:

- Faculty and students from Engineering, MBA & MCA actively involved in organising visit to Nallurumma Anathashram ,Kolar .
- Stationery items as Books, Pencils, Colour Pencils, Sketch Pens, Story Books, Copy writing Books were donated by the students and the faculty members.
- Games and activities were organised by the students that involved the kids to exhibit their talent with fun and learning.
- Students interacted with the kids in understanding their requirement and promised their next visit to engage them.
- Prizes and donation items were distributed to all the students.
- To bring in joy and happiness among the young kids, chocolates and juice were distributed.

#### Measurable outcomes, w.r.t. realisation of Vision:

- All the students (100%) appreciated the enjoyed interacting with the young kids.
- 100% involvement with the orphanage kids
- All (100%) the students and the orphanage kids enjoyed the activists

WEC Coordinator

Principal's Signature

**PRINCIPAL**

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**WEC- DSATM** | in association with **ABHYUDAYA**  
Invites All Women Staff of DSATM for International  
Women's Day Celebration.

**Resource Speaker**



**SRIMATHI K SWAMY**

Vice President at Infosys BPM - Strategic Planning and Talent Deployment

Delivers a session on

**Confidence - A Empowering Force Towards Success**

Date - 8<sup>th</sup> March 2023

Time - 11:00 am onwards

Venue: Auditorium

*In the Presence of*

**Dr. Ravishankar M**

Principal, DSATM

Dr Anjana Devi S C

WEC – Chief Coordinator

Dr. Sumithra Devi K.A

Dean Academics

Dr. Nandini C

Vice Principal

**WEC CONVENORS**

Prof. Chaitra P C, Dept of CSE

Prof. Monica K M, Dept of EEE

Dr. Tripti R Kulkarni, Dept of ECE

Prof. Vidya Ramesh Achar, SOA

Prof. Sowbaghya M P

Prof. Ashwini R, Dept of ISE

Prof. Sandhya V, Dept. of Civil

Dr. Suchitha, Dept. of MCA

Prof. Gayatri A, Basic Science

  
7/3/23

**PRINCIPAL**

Dayananda Sagar Academ

Technology & Management

Bengaluru - 560 0

## Srimathi Kankapura Swamy

Head Strategy Planning Operations and TPD

**Bengaluru, Karnataka, India**



  
Principal  
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**Srimathi Kankapura Swamy.** Head Strategy Planning Operations and TPD. Infosys BPM B. M. S. College of Engineering. Bengaluru, Karnataka, India

Srimathi K Swamy an IT professional with more than 32 plus years of work experience. Her Purpose in life is to encourage and motivate more and more women in workforce and she is also working as Consultant for Infosys DEI wing. Currently Vice President at Infosys BPM heading Strategic Planning and Talent Deployment. Her hobbies include cooking, gardening and listening to Indian Carnatic classical music. Srimathi would like to leave a legacy behind as " a good samaritan".



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Importance of Workplace Safety and Prohibition of Sexual Harassment

Teaching & Non-Teaching Staff Attendance

Date: 08.03.2023

Sl No	Name	Department	Signature
1.	Rachana.D,	MBA	T.Rachay
2.	Roopa Ajwal,	MBA	
3.	Mary Reena.M,	MBA	Reena
4.	Ushasree	MCA	Ush
5	Renuka. K	MCA	RCH
6.	MONICA SHARMA	B.ARCH	Monika Sharma 8-3-23
7.	Suma.K.	B.Arch	Suma K
8.	MONICA.K.M	EEE	Monika M.
9.	Meghana.RN	EEE	Meghana
10.	Munishathua.S	ECE	Munishathua
11	Shubha Hegde	ECE	Shubha
12	Reema Sundari L	EEE	Reema
13	Tsripti kulkarni	ECE	Tsripti kulkarni
14	Deepthi .V		Deepthi
15.	Dr. Sumaiya mn		Sumaiya
16.	Apoorna R.	ECE	Apoorna

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Importance of Workplace Safety and Prohibition of Sexual Harassment

Teaching & Non-Teaching Staff Attendance

Date: 08.03.2023

Sl No	Name	Department	Signature
17	Irappa Kukun	ECE	
18	Penekandevaj	DSE	
19	Jamatha. R. Swamy		
20	Dr. K. A. Vidya		
21	Sowbhagya. M.P		
22	Mrs. pavani chesukun		
23	Spreethi. G.S		
24	Dr. Veena R.S.		
25	Srideni CM		
26	Tejashree.v		
27	Dr. Pooja Nayak. S		
28	Dr. Rashmi Anandeeep		
29	Ashwini P - ISE		
30	Saritta - ISE		
31	Nethra HL - CSE		
32	K. Deepashee - CSE		

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## Importance of Workplace Safety and Prohibition of Sexual Harassment

### Teaching & Non-Teaching Staff Attendance

Date: 08.03.2023

Sl No	Name	Department	Signature
33	Savitha Kumari	CSE	Savithy
34	Dr. Shashikala		Shashikala
35	Lakshmi M.R	CSE	Lakshmi
36	Bhavya		Bhavya
37	G. Yamini		G. Yamini
38	Shilpa.M		Shilpa.M
39	Nalini.N		Nalini.N
40	Yamuna.S		Yamuna.S
41	Sheela		Sheela
42	PAVITHRA.R		Pavithra.R
43	Nanda S Gowder.		Nanda S Gowder.
44	Veena.K.P		Veena.K.P
45	Meenu N		Meenu N
46	Arpitha		Arpitha

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Teaching & Non-Teaching Staff Attendance

Date: 08.03.2023

Sl No	Name	Signature
1	Nirmala	Nirmala
2	Rehna	Rehna.
3	Soniya Venkat	S.P
4	Jayarathnamma	Wardhan
5	Shobha	Shobha
6	Neelamma	Neelamma
7	Lakshmi R.	LAKSHMI
8	Sudha	Sudha
9	Kumpanna	
10	Nagamma	Nagamma
11	Siddhibai	SIDDHI
12	chandramma	
13	Rekha	Rekha
14	Anjinaranna	Anjinaranna
15	Sugama	Sugama
16	Yashodamma	

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Importance of Workplace Safety and Prohibition of Sexual Harassment

Teaching & Non-Teaching Staff Attendance

Date: 08.03.2023

Sl No	Name	Signature
17	Vijaya	Vijaya
18	Varalakshmi	Varalakshmi
19	Annamma	Annamma
20	Bhageya	Bhageya
21	Pavithra	Pavithra
22	Mamatha T	Mamatha T
23	Geethabai	Geethabai
24	Manjamma	Manjamma
25	Anitha	Anitha
26	Sujatha	Sujatha
27	Chikkamma	Chikkamma
28	Jayalakshmi	Jayalakshmi
29	Suma P	Suma P
30	Shilpa	Shilpa.S
31	Munitha K.	Munitha.K
32	Manjula.	Manjula.E

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**Importance of Workplace Safety and Prohibition of Sexual Harassment**

**Teaching & Non-Teaching Staff Attendance**

**Date: 08.03.2023**

Sl No	Name	Signature
33	Geetha	Geetha
34	Gayathamma	Gayathamma
35	Lalithabai	Lalithabai
36	Shanthamma	
37	Sanna Renuka	
38	Judha J	Judha J
39	Nethrabai	Nethrabai
40	Lakshmi bai	Lakshmi bai
41	Gangamma	Gangamma
42	Lakshmi s/o Jallappa	Lakshmi
43	Nagamma s/o Madaiiah	Nagamma
44	Mangalamma	Mangalamma
45	Lakshmi bai B	Lakshmi bai B
46	Sakamma	Sakamma
47	Lakshmi K.	LAKSHMI
48	Nagarathna	Nagarathna

Principal

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**Women Empowerment Cell**

<b>Event Name</b>	POSH ACT 2013
<b>Theme</b>	Importance of Workplace Safety and Prohibition of Sexual Harassment
<b>Date</b>	8 <sup>th</sup> March 2023
<b>Venue</b>	Auditorium, DSATM

**Objectives of the Program/ Event**

- To create awareness about the importance of Workplace Safety and Prohibition of Sexual Harassment
- To educate women faculties about workplace safety.
- To create confidence amongst female employees.
- To educate the provisions of the POSH Act 2013 and its significance to the female staff members.
- Recognize and award the participants of the Role Play event.

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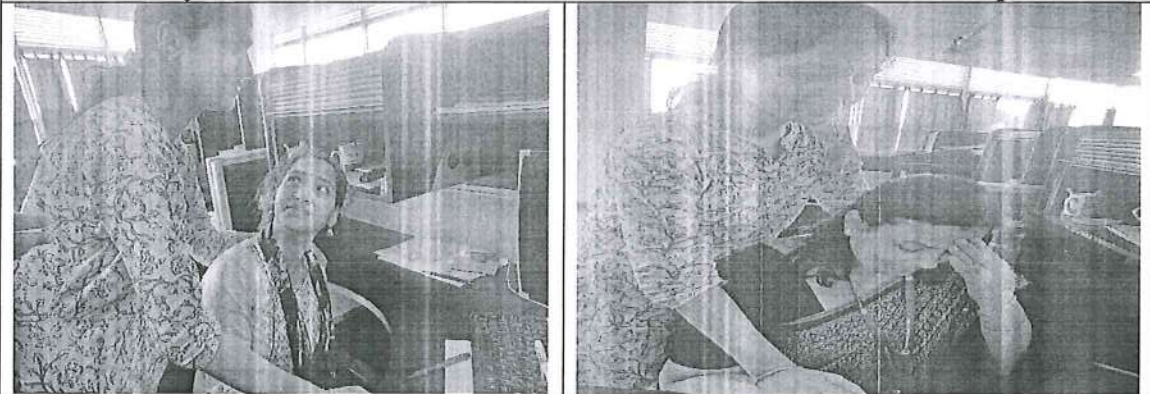
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**Women Empowerment Cell**



**Role Play - "Awareness on Sexual Harrassment at Workplace"**



**Details about the event:**

- The event was conducted on 8<sup>th</sup> March to mark the importance of women contribution to the society and economic development by overcoming workplace challenges and workplace politics.
- Srimathi K Swamy, Vice President at Infosys, BPM-Strategic Planning and Talent Development, she was the Chief Guest of the occasion.
- The Chief Guest shared the insights to empower the female fraternity. The resource person provide live cases and examples to prohibit sexual harassment with procedures



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**Women Empowerment Cell**

of reporting and registering any such cases to the appropriate authority in the institution.

- The program was supported by Dr. Ravishankar M, Principal and Director .The chief guest interacted with Principal Sir , shared her insights and the initiatives towards empowering women at workplace.
- Dr. Nandini C, Vice Principal and Dr. Sumitra Devi K. A., Dean Academics, provided their valuable guidance and support to conduct the event.
- Teaching, Non-teaching and supporting staff members participated in the event.
- Role play was conducted to understand the importance of Workplace Safety and Prohibition of Sexual Harassment. Faculty members teaching, Non-teaching, Supporting staff were the participants in the event. Female Faculty members enacted the role of male and female employees at workplace situation and demonstrated the different forms of sexual harassment.
- The event was co-ordinated by the WEC members namely,  
Dr. Anjana Devi S C, WEC-Chief coordinator, Dept. of MBA  
Prof. Chaitra, P. C., Asst. Prof., Dept. of CSE  
Prof. Monica, K. M., Asst. Prof., Dept. of EEE  
Dr. Tripti, Asst. Prof., Dept. of ECE  
Prof. Vidhya Ramesh Achar, Asst. Prof., SOA  
Prof. Sowbhagya M P, Asst. Prof., Dept. of AI & ML  
Prof. Ashwini R, Asst. Prof., Dept. of ISE  
Prof. Sandhya, V., Asst. Prof., Dept. of Civil Engg.  
Dr. Suchitra, Asst. Prof., Dept. of MCA  
Prof. Gayatri A, Asst. Prof., Dept. of Mathematics

**Measurable outcomes, w.r.t. realisation of Vision:**

- Empowered and developed faculty member's confidence level.
- All the staff expressed their satisfaction and appreciated the insights shared by the resource person.
- The role play demonstration educated the ways sexual harassment can be experienced at workplace.

Dr. Anjana Devi S C  
Chief Coordinator  
WEC

Dr. Ravishankar M  
Principal  
DSATM

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IQAC, DSATM



INSTITUTION'S  
INNOVATION  
COUNCIL  
(Ministry of Education Initiative)

**Entrepreneurship Development Cell  
Women Empowerment Cell (WEC)**

Invites all for the Session

**"STRATEGIES OF SUCCESSFUL WOMEN  
ENTREPRENEURS"**

**MRS. SMITHA BARGUR S**

Proprietrix at Samanya Industries

RKB Hest Treaters & Induction Hardening

Co-Chair- KASSIA

29<sup>th</sup> August 2023

(Auditorium at 03.30 PM onwards)

*In the Presence of*

**Dr. Ravishankar M**  
Principal, DSATM

Principal  
Dayananda Sagar Academy  
Technology & Management  
Udayapura, Kanakapura Road,  
Opp. Art of Living, Bangalore - 560 082.

**Dr Anjana Devi S C**

WEC – Chief Coordinator

**Dr. Nandnin C**

Vice Principal

**Dr. Sumithra Devi K.A**

Dean Academics

**WEC COORDINATORS**

Prof. Gayathri, Dept. of Engineering Physics

Prof. Monica K M, Dept. of EEE

Prof. Tripti R Kulkarni, Dept. of ECE

Prof. Vidya Ramesh Achar, SOA

Prof. Ashwini R, Dept. of ISE

Dr. Bhavya Shivaraj, Dept. of Maths

Prof. Sowbhagya M P, Dept. of AI & ML

Prof. Sandhya V, Dept. of Civil

Audience: UG & PG Girls, DSATM



Dayananda Sagar  
Women Group



### **Smitha\_Bargur**

Proprietrix at Samanya Industries And  
Rkb heat treaters and Induction hardening.  
Managing Director of RKB Developers

*Principal*  
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- At present Kassia council committee member
- Designated as Co- Chairperson for women entrepreneur of Kassia.
- Passionately runs Mahila\_boutique at Chandra layout.
- Served as a president at many social organizations and taken a best president award.
- President of Chandra layout women's welfare association.
- District chairperson of women's cancer awareness at Lions club.
- Qualification BSc in microbiology.
- Interested in Dancing, traveling around the world, fitness freek and shopping.
- Awarded as Mrs Lion of the year.



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DSATM/Dean/Cir/004/2022-2023

Date: 22/08/2023

### CIRCULAR

Internal Quality Assurance Cell (IQAC) & Women Empowerment Cell (WEC) is organizing the session on “**Strategies of Successful Women Entrepreneurs**” on 29<sup>th</sup> August 2023. To discuss the roles and responsibilities a meeting is called at 11.30am, 23<sup>rd</sup> August 2023. All the WEC coordinators are requested to attend the meeting at Dean madam’s cabin.

  
Dr. Anjana Devi S.C.  
WEC -Chief Coordinator

  
22/8/23

**PRINCIPAL**  
Dayananda Sagar Academy of  
Technology & Management  
Bengaluru - 560 082



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**Women Empowerment Cell**

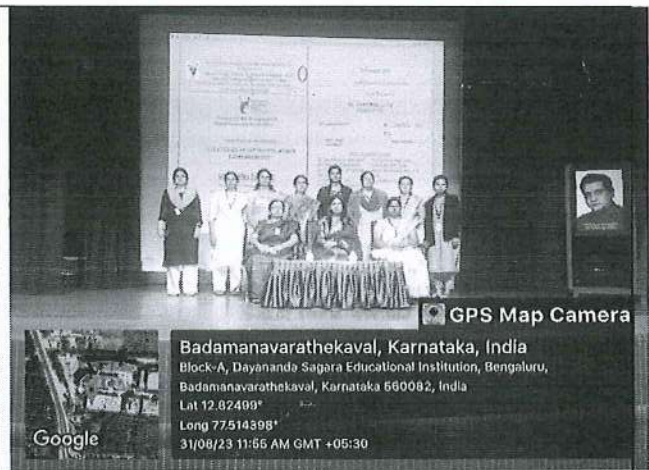
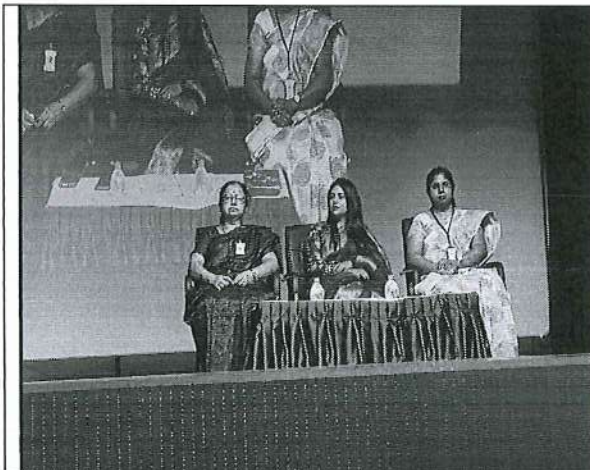
<b>Event Name</b>	<b>Strategies of Successful Women Entrepreneurs</b>
<b>Theme</b>	<b>Women Empowerment</b>
<b>Date</b>	31 <sup>st</sup> August 2023
<b>Venue</b>	Auditorium

28/8/23

**Objectives of the Program/ Event**

- To create awareness about opportunities for startups
- To educate and empower female students to becoming budding entrepreneurs
- To inform the female students the government schemes available

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**Women Empowerment Cell**

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  - The Program started with an Invocation song. Respected Dean Madam welcomes the chief guest Mrs. Smitha Bargur S who is a successful Women Entrepreneur.
  - The Speaker addressed the gathering and gave some valuable input on how to become a successful Women Entrepreneur. The following are the schemes and discussions:
  - ONDC Platform: Open Network for Digital Commerce (ONDC) is an initiative aiming at promoting open networks for all aspects of exchange of goods and services over digital or electronic networks.
  - ONDC is to be based on open-sourced methodology, using open specifications and open network protocols independent of any specific platform.
  - Zed Certificate/Scheme
  - IPR registration
  - Prime Minister's Employment Generation Programme (PMEGP) scheme
  - CGTMSM Scheme: Credit Guarantee Fund Trust for Micro and Small Enterprises (CGTMSE) is jointly set up by Ministry of Micro, Small & Medium Enterprises (MSME)
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  - The event was co-ordinated by the WEC members namely,  
Dr. Anjana Devi S C, Chief Coordinator, Dept. of MBA,  
Prof. Sandhya, V., Dept. of Civil Engg.  
Prof. Monica, K. M., Dept. of EEE,  
Prof. Tripti R Kulkarni, Dept. of ECE,  
Prof. Akshatha N S, SOA  
Prof. Priyanka Mohan, Dept. of MCA  
Prof. Shylaja, Dept. of CSE  
Prof. Ruchita Singhanian, Dept. of AI & ML
- Measurable outcomes, w.r.t. realisation of Vision:**
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  - The special schemes for women entrepreneurs were well received and motivated the students.

  
Dr. Anjana Devi S C  
Chief Coordinator

  
Dr. Ravishankar M  
Principal

Principal  
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IQAC, DSATM

## Constitution of Internal Complaints Committee (IC)

### IC Committee of DSATM

SI No	Name and Designation	Position in CICC	Gender	Mobile number & E mail ID	Official Number
1	Dr. Anjana Devi S C	Chairman	Female	9535029047 dranjana@dsatm.edu.in	9535029047
2	Mrs. Rajeshwari K Advocate	Member	Female	9886787369 rajeek30@gmail.com	9886787369
3	Prof. Monica K. M	Member	Female	7204416900 monik-eee@dsatm.edu.in	7204416900
4	Prof. Vidya	Member	Female	9632860033 vidya.arch@dsatm.edu.in	9632860033
5	Mrs.Nalini N	Member	Female	9986410078 nalini@dsatm.edu.in	9986410078
6	Mrs. Pavithra R	Member	Female	7411966742 admission@dsatm.edu.in	7411966742
7	Mrs.K Sujatha	Member	Female	9900725204 wardengh@dsatm.edu.in	9900725204

  
29/11/2023  
Chairman, IC Committee

  
29/11/23  
Head of the Institution

**PRINCIPAL**  
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**Women Empowerment Cell**

<b>Event Name</b>	POSH ACT 2013
<b>Theme</b>	Importance of Workplace Safety and Prohibition of Sexual Harassment
<b>Date</b>	8 <sup>th</sup> March 2023
<b>Venue</b>	Auditorium, DSATM

**Objectives of the Program/ Event**

- To create awareness about the importance of Workplace Safety and Prohibition of Sexual Harassment
- To educate women faculties about workplace safety.
- To create confidence amongst female employees.
- To educate the provisions of the POSH Act 2013 and its significance to the female staff members.
- Recognize and award the participants of the Role Play event.

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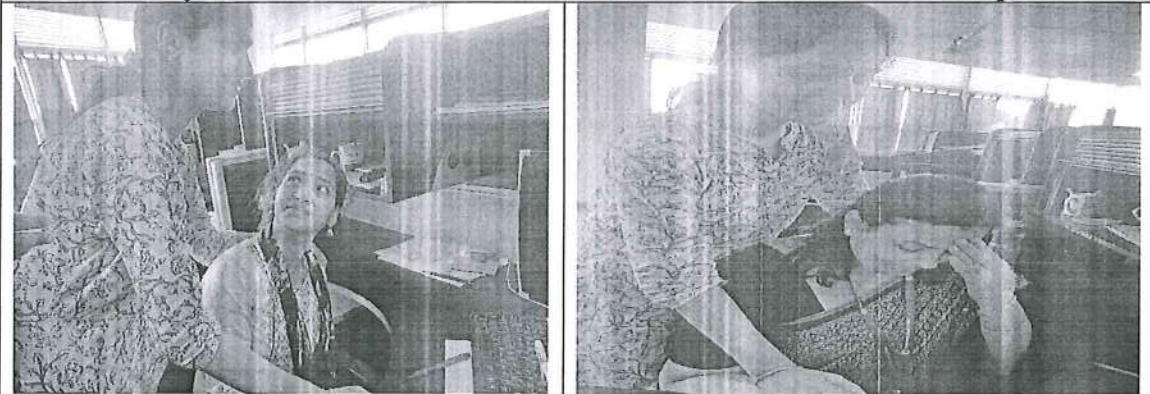
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**Women Empowerment Cell**



**Role Play - "Awareness on Sexual Harrassment at Workplace"**



**Details about the event:**

- The event was conducted on 8<sup>th</sup> March to mark the importance of women contribution to the society and economic development by overcoming workplace challenges and workplace politics.
- Srimathi K Swamy, Vice President at Infosys, BPM-Strategic Planning and Talent Development, she was the Chief Guest of the occasion.
- The Chief Guest shared the insights to empower the female fraternity. The resource person provide live cases and examples to prohibit sexual harassment with procedures



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**Women Empowerment Cell**

of reporting and registering any such cases to the appropriate authority in the institution.

- The program was supported by Dr. Ravishankar M, Principal and Director .The chief guest interacted with Principal Sir , shared her insights and the initiatives towards empowering women at workplace.
- Dr. Nandini C, Vice Principal and Dr. Sumitra Devi K. A., Dean Academics, provided their valuable guidance and support to conduct the event.
- Teaching, Non-teaching and supporting staff members participated in the event.
- Role play was conducted to understand the importance of Workplace Safety and Prohibition of Sexual Harassment. Faculty members teaching, Non-teaching, Supporting staff were the participants in the event. Female Faculty members enacted the role of male and female employees at workplace situation and demonstrated the different forms of sexual harassment.
- The event was co-ordinated by the WEC members namely,  
Dr. Anjana Devi S C, WEC-Chief coordinator, Dept. of MBA  
Prof. Chaitra, P. C., Asst. Prof., Dept. of CSE  
Prof. Monica, K. M., Asst. Prof., Dept. of EEE  
Dr. Tripti, Asst. Prof., Dept. of ECE  
Prof. Vidhya Ramesh Achar, Asst. Prof., SOA  
Prof. Sowbhagya M P, Asst. Prof., Dept. of AI & ML  
Prof. Ashwini R, Asst. Prof., Dept. of ISE  
Prof. Sandhya, V., Asst. Prof., Dept. of Civil Engg.  
Dr. Suchitra, Asst. Prof., Dept. of MCA  
Prof. Gayatri A, Asst. Prof., Dept. of Mathematics

**Measurable outcomes, w.r.t. realisation of Vision:**

- Empowered and developed faculty member's confidence level.
- All the staff expressed their satisfaction and appreciated the insights shared by the resource person.
- The role play demonstration educated the ways sexual harassment can be experienced at workplace.

Dr. Anjana Devi S C  
Chief Coordinator  
WEC

Dr. Ravishankar M  
Principal  
DSATM

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INSTITUTION'S  
INNOVATION  
COUNCIL  
(Ministry of Education Initiative)

**Entrepreneurship Development Cell  
Women Empowerment Cell (WEC)**

Invites all for the Session

**"STRATEGIES OF SUCCESSFUL WOMEN  
ENTREPRENEURS"**

**MRS. SMITHA BARGUR S**

Proprietrix at Samanya Industries

RKB Hest Treaters & Induction Hardening

Co-Chair- KASSIA

29<sup>th</sup> August 2023

(Auditorium at 03.30 PM onwards)

*In the Presence of*

**Dr. Ravishankar M**  
Principal, DSATM

**Principal**  
Dayananda Sagar Academy  
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Udayapura, Kanakapura Road,  
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**Dr Anjana Devi S C**

WEC – Chief Coordinator

**Dr. Nandnin C**

Vice Principal

**Dr. Sumithra Devi K.A**

Dean Academics

**WEC COORDINATORS**

Prof. Gayathri, Dept. of Engineering Physics

Prof. Monica K M, Dept. of EEE

Prof. Tripti R Kulkarni, Dept. of ECE

Prof. Vidya Ramesh Achar, SOA

Prof. Ashwini R, Dept. of ISE

Dr. Bhavya Shivaraj, Dept. of Maths

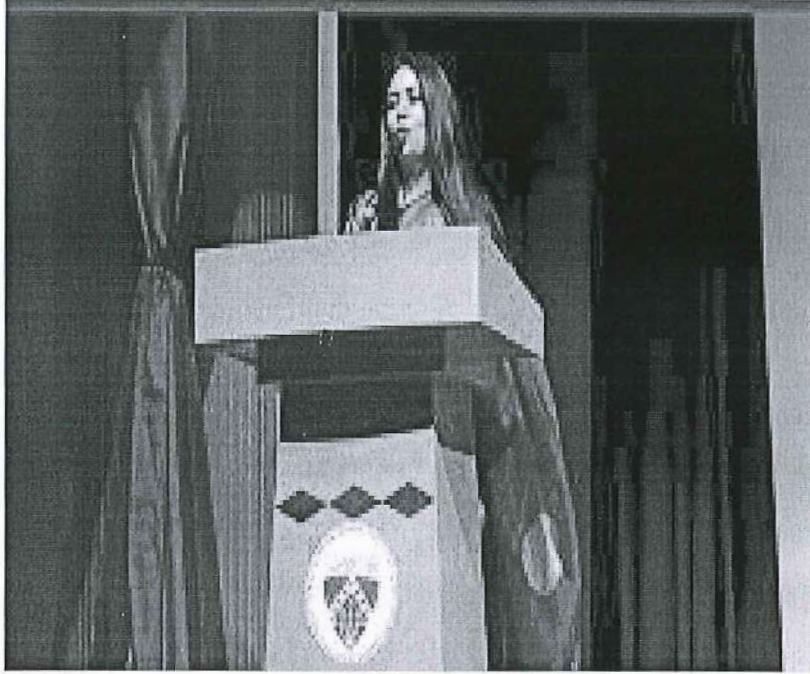
Prof. Sowbhagya M P, Dept. of AI & ML

Prof. Sandhya V, Dept. of Civil

Audience: UG & PG Girls, DSATM



Dayananda Sagar  
Women Group



### **Smitha\_Bargur**

Proprietrix at Samanya Industries And  
Rkb heat treaters and Induction hardening.  
Managing Director of RKB Developers

*Principal*  
**Dayananda Sagar Academy of  
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- At present Kassia council committee member
- Designated as Co- Chairperson for women entrepreneur of Kassia.
- Passionately runs Mahila\_boutique at Chandra layout.
- Served as a president at many social organizations and taken a best president award.
- President of Chandra layout women's welfare association.
- District chairperson of women's cancer awareness at Lions club.
- Qualification BSc in microbiology.
- Interested in Dancing, traveling around the world, fitness freek and shopping.
- Awarded as Mrs Lion of the year.



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DSATM/Dean/Cir/004/2022-2023

Date: 22/08/2023

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WEC -Chief Coordinator

  
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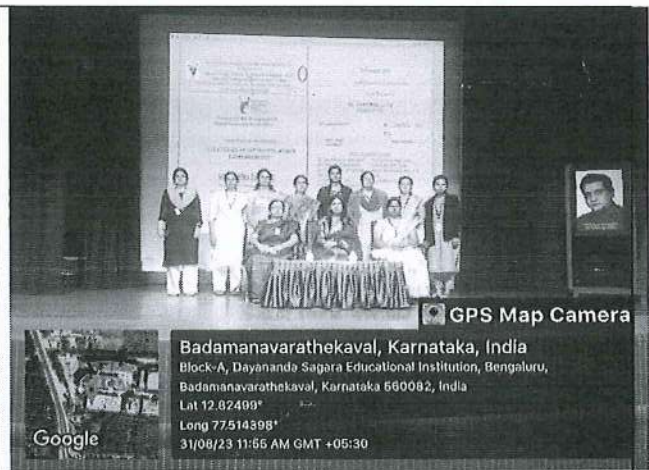
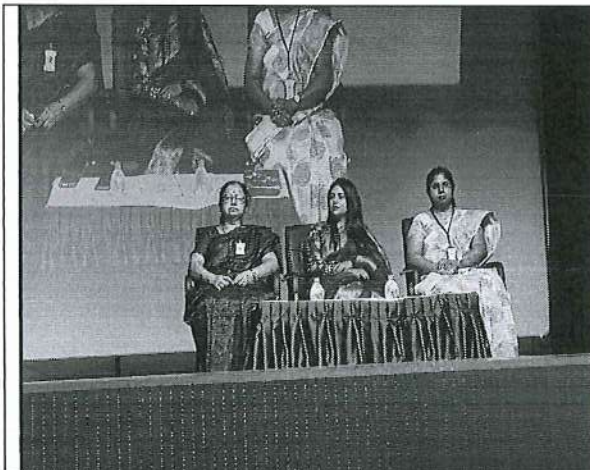
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<b>Theme</b>	<b>Women Empowerment</b>
<b>Date</b>	31 <sup>st</sup> August 2023
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28/8/23

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29/11/2023  
Chairman, IC Committee

  
29/11/23  
Head of the Institution

**PRINCIPAL**  
Dayananda Sagar Academy of  
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Bangaluru - 560 002



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**Women Empowerment Cell (WEC)**  
presents



# iTeachiPower.in

3 Days Psychological Safety Skill & Self Defense Education Program for Female Staff & Students



20, 21 & 22 Dec. 2023 by Mr. Franklin Joseph, CEO, IISTACTS

Time : 10 am to 4:30 pm B Block Auditorium

In the Presence of

**Dr. Ravishankar M. Principal, DSATM**

**Dr Anjana Devi S C WEC – Chief Coordinator**

**Dr. Sumithra Devi K.A Dean Academics**

**Everyone & Selected Topper Girl Instructors will learn unique subjects like**

**Psychological Critical Decision Life Safety Skills  
Combat Science & Tactical Krav Maga Self Defense**

**Top Girl Instructors  
will train regularly  
all other girls**

**iTeachiPower.in  
Safety Education  
Cell is created**



**Easy Fast to Learn  
Reflex Instincts  
based Self Defense**

**NO Stunts NO martial art tricks. Any size, strength, age, fitness is ok.**

**Girls Empower, Lead, Mentor & Educate Girls**

**MODERN TRAINING  
DEAL WITH MODERN CRIME**

**CONVERT FEAR  
SIZE, STRENGTH NO ISSUE**

**INTERACTIVE  
LEARN via FUN GAMES**

**LIVE CONFIDENT  
ELIMINATE SELF-INSECURITY**

**BE A LEADER  
MENTOR & EDUCATE GIRLS**

WEC COORDINATORS

Dr. Tripti R Kulkarni, Dept. of ECE Prof. Ashwini R, Dept. of ISE Prof. Monica K M, Dept. of EEE  
Prof. Shylaja, Dept. of CSE Prof. Gayathri, Dept. of Engineering Physics Prof. Ruchita Singhania, Dept. of AI & ML  
Prof. Akshatha N S, SOA Prof. Sandhya V, Dept. of Civil Prof. Priyanka Mohan, Dept. of MCA

## Franklin Joseph – Profile

**Franklin Joseph**

Safety Awareness, Pro-Active Self Defense  
and Psychological Empowerment against  
Fear, Crime, Violence, Sexual Harassment & Sexual Abuse



**Franklin Joseph** 'Dr. Safety' Safety Specialist Guru (Men, Women & Child)

10+ years Research (Safety, Violence & Abuse) + 7 years NGO (Child) + 2000+ hours Krav Maga Self

**About Franklin Joseph**

**C.E.O / Specialist** - Indian Institute of Special Tactics And Combat Science

- 2003 - Practicing **Krav Maga Israeli Military Self Defence system**
- 2007 - Founded Franklin Joseph Krav Maga Self Defence Academy
- 200+ Workshops with Corporate PAN India (Titan, CISCO, Tata, Infosys, Yahoo etc.)
- **Guest Lecturer** in Universities (NIT, IIT, SRM, SIES, Christ, Jain etc.)
- 2019 - Founded **iTeachiPower.in** Women Safety Education Program
- Ex-Asst. Instructor - **NSG Commandos & IPS / IAS officers**



  
**Principal**

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Franklin Joseph

Krav Maga Self Defense Academy

Google



4.7 ( 96 Reviews )

facebook



4.4 ( 31 Reviews )

Justdial



4.3 ( 91 Reviews )

Dr. Sandeep 38, Male

" Simple, easy & very practical... oriented towards real life crime "

Ms. Maduri 23, Female

" transformed me into a warrior... prepares us for real life "

Ms. Tara 16, Female

" training is amazing... Now I know I am dangerous too "

FRANKLIN JOSEPH 9886769281

FRANKLIN JOSEPH 9886769281

U. S. States Department

recommended us



BUREAU OF DIPLOMATIC SECURITY,  
U.S. DEPARTMENT OF STATE

Women's Safety in India Survey Results April 2014

OSAC constituents offered the following recommendations

" Franklin Joseph is a good self-defense trainer who not only focuses on the physical part, but also on the psychological aspect "



Overseas Security Advisory Council (OSAC)

FRANKLIN JOSEPH 9886769281

FRANKLIN JOSEPH 9886769281

*RSS*  
Principal

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### Power To Women Self Defense Workshop

Franklin Joseph



**BENGALURU**

**Kristu Jayanti College**  
AUTONOMOUS  
Bengaluru

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INDIAN INSTITUTE OF MANAGEMENT  
BANGALORE



**TRICHY**

**BENGALURU**

**National Institute  
of Technology**

**CHRIST**  
UNIVERSITY  
BANGALURU, INDIA

**MOUNT CARMEL COLLEGE**  
AUTONOMOUS  
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FRANKLIN JOSEPH 9886769281

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*RSS*  
**Principal**

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# Power To Women Self Defense Workshop

Franklin Joseph

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Mithibai College of Arts  
Oshiwara Institute of Science &  
Kamathia Institute College of Commerce and Economics

Wajpa Chhatra Trust  
Rajiv Gandhi Institute of Technology  
Sector 13, Gurgaon-122001  
The premier institution of higher education

SIES  
College of Management  
Studies  
SIES, WILSON COLLEGE, SIES, GURGAON

SRM  
UNIVERSITY  
Center for Social & Artistic Activities

**FRANKLIN JOSEPH 9886769281** **FRANKLIN JOSEPH 9886769281**

# Police Women Safety & Self Defence Workshop

**WOMEN'S SAFETY WORKSHOPS WITH BANGALORE COMMISSIONER & VANISHA SAHAJAWANI - NCO'S**

**Krav Maga Self Defence Hubballi Dharwad Police**

*RSS*  
**Principal**

Dayananda Sagar Academy of  
Technology & Management  
Udayapura, Kanakapura Road,  
Opp. Art of Living, Bangalore-560 082

**Franklin Joseph**

**Press Articles & TV Features**



**Workshop in ThinkBig 2016**

**Host - Karnataka Govt.**



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**Principal**

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## Tedx Sarajapur Talk by Franklin Joseph



## Workshops with Govt. Org. – Guru-ji Franklin Joseph



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**Clients** **Franklin Joseph**

**Yahoo :** Your approach, interaction & subject knowledge is highly appreciated and the participants feedback was good.

**Infosys :** We received positive feedback, participants felt the session was more practical. We look forward for more.

**Procter & Gamble :** Found the training very useful and learnt a lot. This knowledge would be useful for our entire lives.

**Myntra :** We have made it compulsory for all women employees to attend the 'dr. safety' workshop

**Mphasis :** Participants really enjoyed the workshops and learned a lot. They want to be taught more next time.

**MACH :** Participants gave set of very positive feedback, will work with you.



**Clients of POWER TO WOMEN**

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# Franklin Joseph 'Dr. Safety' POWER TO WOMEN Workshop

## Introduction to 'Dr. Safety' Mr. Franklin Joseph

- Specialist in Women's Safety and Psychological Empowerment
- 7+ years worked with NGO on abused women & children
- Researched since 1986 on women's safety & empowerment
- Special focus on criminal pattern and no-rules street combat
- 2003 onwards - Israeli Self Defense Instructor & Practitioner
- Incorporates feedback from victims, criminals & psychologists
- Focus is EMPOWERMENT to PREVENT, AVOID and ESCAPE threats
- Deals with insecurities of women, fear factor & panic
- Pro-Active Scientific elimination of size and strength issue



  
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**NAAC Accredited with A+ Grade**



**IQAC, DSATM**

## WOMEN EMPOWERMENT CELL (WEC)

<b>Event Name</b>	Physiological Critical Decision Life Safety Skills Combat Science & Tactical Krav Maga Self Defense – 3 Days Workshop on Self - Defence
<b>Theme</b>	Sexual Harassment Awareness Week
<b>Date</b>	20-12-2023 to 22-12-2023
<b>Venue</b>	M Block, 4 <sup>th</sup> floor.

### Objectives of the Workshop:

1. To training female students and staff of DSATM on self-defence and protect themselves from any physical harm.
2. To train selected female students as girl instructors who can train all other female students regularly.
3. Train physical techniques and create mental awareness and implement strategic thinking

### Photos: (Geo Tagged Photos)



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**Details of the Workshop:**

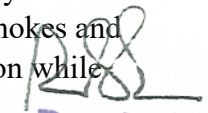
- The objective of the workshop was to create awareness on sexual harassment at HEIs to ensure safe and conducive working environment.
- The workshop was conducted under the theme Sexual Harassment Awareness Week in line with the guidelines and instruction of AICTE & VTU.
- The workshop was organised from the WEC committee from 20<sup>th</sup> to 22<sup>nd</sup> December 2023 to train the female students and staff for Self-defence techniques and protect themselves from physical harm or threat.
- Self-defence is the practice of protecting oneself from physical harm or threat. It involves a combination of physical techniques, mental awareness and strategic thinking. The trainer was Mr. Franklin Joseph, CEO, IISTACTS.
- The details of the workshop day wise are as follows:

**Day1:**

- Introducing the critical importance of workplace safety and the related concepts were discussed with real examples.
- Tactics for different situations and how to get out of them theory and simple science behind those tactics and then practice.

**Day 2:**

1. Students were trained on the survival skills.
2. Detailed explanation of importance of fluctuations in a person’s personality.
3. Students practiced different chokes – Single hand chokes, Double hand Chokes and back chokes for defencing and understood the importance of speed, rotation while defencing.
4. Students were trained about Desensitization and Disassociation.

  
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### Day 3:

The following points were explained in detail to the students.

1. Training on the power dynamics of marital rate.
2. Importance of financial independence in women's life.
3. Importance of emotions and respect.
4. Individual growth
5. Importance of failures in a person's life
6. Importance of respecting each other's space in marital life.
7. Women should have balanced contribution and have equality in decision making.

### Measurable Outcomes:

- The self-defense training program for female students and staff has been successful with good response and very high positive feedback (100% satisfaction level).
- Participants feel more confident in handling physical threats are more physically fit and have improved their ability to assess and respond to different situations.
- They've also become proficient in basic self-defense techniques and better at using verbal de-escalation.
- Overall, the program has equipped them with practical skills and boosted their confidence to handle various challenges.



Principal

Signature of Principal, of  
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