



## Global W M Network Forum

#54, Rajeshwari tower, 109, Kanakapura Road, Bangalore -560062 India

# Memorandum of Understanding

#### between

Dayananda Sagar Academy of Technology and Management and

Global Workforce Management Forum

#### Context:

The memorandum of understanding (MOU) is made on 23<sup>rd</sup> January 2019 between GWFM forum hereinafter referred to as GWFM represented by its authorised officer "Founders" and Dayananda Sagar Academy of Technology and Management hereinafter referred to as institute represented by its authorised officer Principal and Director.

This collaboration to build the Student Chapter Platform in Dayananda Sagar Academy of Technology and Management, the platform will play a critical role in building employability, students' development programs and an avenue where students can engage in meaningful networking opportunities; and connect with the industry professionals in respective streams.

The parties hereto are desirous of recording the terms and conditions of their agreement in writing.

Dr. B.R. Laxandikanesa

Principal / Directos

Dry anda Sagar Academy of Technology & Management

anayapura, Kanakapur Road, Bangalore - 550 032

NOW THIS MEMORANDUM OF UNDERSTANDING WITNESSETH AS UNDER

Scope: The Scope of MOU includes:

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- 1. Employability creation activities involving the corporate leaders on monthly events
- 2. Creation of Industry Connect and networking platform
- 3. Master classes on specific identified topics
- 4. 2-3 Webinars through virtual learning platform
- 5. Students' mentoring by Industry leaders
- 6. Industry and research projects
- 7. Benchmarking studies of few selected topics
- 8. White paper and blogs and Newsletter publishing
- 9. Sharing the real time business cases
- 10. Activity based master classes
- 11. Access to GWFM Social media
- 12. Certification preparation workshops and recommendations for each stream as per the industry need and creating employability profile
- 13. Management Quiz
- 14. Hackathon for 6 hours with real time problem statement and guidance and encouragement for problem solutions
- 15. Student chapter will consists of faculty advisor & committee members students (President, Vice-President, Secretary, and Treasurer)
- 16. Industry Advisory board will be formed with 4-5 industry leaders who will guide and advise the student chapter from time to time

## About Dayananda Sagar Academy of Technology and Management:

Dayananda Sagar Academy of Technology and Management (TC) is approved by All India Council for Technical Education (AICTE), Govt. of India and affiliated to Visvesvaraya Technological University. It has widest choice of Engineering Branches having 6 Under Graduate Courses, B. Architecture, MCA & MBA programs.

### About GWFM Forum:

Global Workforce Management Forum is the 1st WFM Forum in the world initiated at India. GWFM Network Forum is a non-profit professional organization, comprising of a group of Senior HR professionals committed to promoting the WFM movement in the global platform and enhancing the capability of human resource professionals to compete globally and thereby creating value for society.

> Dr. B.R. Laksonvikaniska Principal / Directo D. Y anda Sagar Academy of Technology & Managemen. Smayapura, Kanakapur Road, Bangalore - 560 032

Objective of MOU:

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To provide a skill building platform and networking with industry professionals whereas GWFM will run multiple employability enhancement programs through monthly events at the college based on a planned calendar. GWFM & Dayananda Sagar Academy of Technology and Management shall work hand in hand as a single team to plan and execute the programs for entire year through:

- 1. Monthly Meet-ups
- 2. Students assessment & Feedback
- 3. Depending on suitability and capability the students would be bucketed for various levels of jobs.
- 4. Training regimen would be implemented to enhance capability
- 5. Periodic Assessment would be conducted to track improvements and effectiveness.
- 6. Students mapping to industry segments and stream
- 7. Customised programs based on the industry needs
- 8. Activity based learning with gamification and innovation capability building
- 9. Creating employability prospects for the students
- 10. The final semester students would be evaluated separately through intervention activities at a cost. The activities include job specific training programs and thereafter employment opportunities may also be provided (offsite/ onsite).

### General terms and Conditions:

- a) This MOU shall be effective from the date of affixture of signatures of the parties and will remain in force for a period of one year and two months.
- b) All activities are based on the Student Membership Charges.
- c) Dayananda Sagar Academy of Technology and Management will ensure the membership of students to be included in the Student Chapter at per student charge of Rs 1000/-
- d) There are costs involved in each activity which will be communicated as and when it is executed and the activity will be initiated once both parties agree.
- e) This MOU will be renewed by the partnership committee members from time to time and may be amended with the consent of both the parties and thereafter confirmed in writing.
- f) The parties agree and acknowledge that no other rights and glanted except as explicitly stated herein.
- g) Neither party shall transfer or assign its interest, obligations of pichtho in this agreement without the written consent of the parties not be unreasonably withheld.

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- h) Any other arrangements or activities or commitments shall be made only on mutually agreed terms from time to time.

Tenure and terminations:

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- i) This agreement shall commence from the date of agreement and shall continue in force for one year and two months until terminated by either party.
- i) Either party may terminate on this agreement upon prior notice to the other party, which will however be subject to compliance to completion of all commitments
- k) Notwithstanding any such termination, both parties shall ensure that all activities in progress are completed successfully.
- 1) Payment shall be transferred to GWFM TRUST account in advance
- m) Student's membership will not be transferable to others
- n) Dayananda Sagar Academy of Technology and Management should pay for the industry guests transport (Pick-up and drop or Taxi chargers or their fuel cost if they come on their own vehicle) from outside the city if required.

### TENURE AND TERMINATION:

This agreement shall commence from the date of agreement and shall continue in force for one year until terminated by either party.

Either party may terminate this agreement upon prior written notice to the other party, which will however be subject to compliance to completion of all the commitments made. Notwithstanding any such termination, both parties shall ensure that all activities in process are completed successfully.

Principal and Director

For and On Behalf of

Dayananda Sagar Academy of Technology

and Management

For and On Behalf of

Global WFM Forum

For GLOBAL WFM NETWORK FORUM

Dr. B.R. Laksonsikansika

Principal / Director D. X. anda Sagar Academy of Technology & Management

amayapura, Kanakapur Road, Bangalore - 560 082

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WITNESS: