

MEMORANDUM OF UNDERSTANDING

For University -Industry Collaboration / Smart Desert Organization



DAYANANDA SAGAR
Academy of Technology & Management



MEMORANDUM OF UNDERSTANDING

Between

DAYANAND SAGAR ACADEMY OF TECHNOLOGY AND MANAGEMENT

Opposite to Art of living international Center
Kanakpura road, Udayapura, Bangalore – 560082

And

SMART DESERT ORGANIZATION

No.129,Srinivasa Reddy
Building, Parappana Agrahara,
Hosa Road,Electronic City post
Bangalore – 100, INDIA

Dr. P. S. Lakshminantha Ph.D
Principal / Director
Dayananda Sagar Academy of
Technology & Management
Udayapura, O. to Ravishankar Ashrama
Kanakapura Road, Bangalore - 560 082

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DAYANANDA SAGAR ACADEMY OF TECHNOLOGY AND MANAGMENT

Opposite to Art of living international Center
Kanakpura road, Udayapura, Bangalore – 560082

For University -Industry Collaboration

This memorandum of understanding dated, day of DECEMBER 2019 is made between

SMART DESERT ORGANIZATION

No.129,Srinivasa Reddy
Building, Parappana Agrahara,
Hosa Road,Electronic City post
Bangalore – 100, INDIA

And

DAYNANDA SAGAR ACADEMY OF TECHNOLOGY AND MANAGMENT

Opposite to Art of living international
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(Herein after referred to as DSATM)

The first party is and shall be represented by its Mr. Reddy Eshwar, Managing Director, Smart Desert Organization and the second party by Dr. Sumitra Devi, Dean Academics, DSATM.

Dr. P. P. Lakshminikantha Ph.D.
Principal / Director
Dayananda Sagar Academy of
Technology & Management
Udayapura, O. to Ravishankar Ashrama
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Whereas both parties in this memorandum of understanding have jointly consented to initiate Internships, establishment of start-up at University incubation centre premises Whereas Smart Desert Organization On its part proposes to address the broad area of its interest, under this memorandum, and agrees to do the following:

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1. COMPANY PROGRAMS

Smart Desert Organization will be considering following programs with DSATM

- 1) Smart Desert Organization will continue to work as a Core and IT Company, will involve in the Research and Development in the field of Information Technology and Software Development .
- 2) Smart Desert Organization will involve in providing technical services in the Core and IT Segments.
- 3) Smart Desert Organization provides the Internship opportunity to the students of DSATM
- 4) Smart Desert Organization labs is also development house, we offer the Trainee positions to eligible students
- 5) Smart Desert Organization hires the students as employees (Developers and Testers only)
- 6) Smart Desert Organization will support in Industry visits, Product Prototyping and commercialization
- 7) Smart Desert Organization allows eligible students to work on real time client projects

2. Infrastructure and other Requirements from DSATM

- 1) DSATM needs to provide necessary infrastructure for office affairs, Working Space, Internet to DexLabs (Dhanaina)
- 2) Smart Desert Organization will use Amenities available in the DSATM such as Parking area, Canteen / Food Court, Auditorium, Board Room, Conference rooms and Class Rooms if Required.
- 4) Smart Desert Organization can use Software tools, Programming tools, Simulators and other Software tools available with DSATM
- 5) Smart Desert Organization will get accessing to IEEE Library, Books, Campus Library and other Knowledge Sources available in the DSATM



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Principal / Director
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3. Sharing on Profit, Other Terms

- 1) Smart Desert Organization will work as independent Entity from DSATM
- 2) MOU and Agreement will be valid till the day of signing agreement.
- 3) After the end of the Period of Agreement it will get renewal on mutual consent between DSATM and Smart Desert Organization (Agreement will be valid for 24 months).

4. Internship PROGRAM terms


- 1) Smart Desert Organization will provide opportunity to Post Graduate and under Graduate students of DSATM to work on Internship Programs .
- 2) Duration and mode of Internship, Selection of Students, Interview, Certification, Compensation and Termination of Internship rights Reserved by Smart Desert Organization.

5. RECRUTMENT program

- 1) Smart Desert Organization will hire Outgoing Dersved Students for different profiles available in Organization.
- 3) Smart Desert Organization will keep rights to hire Employees from outside sources for different position on need basis, it includes both Part time and full time Employees
- 4) Smart Desert Organization is an Equal Employment Opportunity/Affirmative Action employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, genetic information, national origin, physical or mental disability, or status as a Protected Veteran.

Both the parties to this understanding shall discuss and finalize the details of these and all the activities on mutual acceptance basis, from time to time.

Both the parties consent to carry out all the obligations mutually agreed upon from time to time. Neither party will be liable to the other for any delay or in failure of performance of their respective obligations under this agreement caused by occurrences of force major events or other factors reasonably beyond the control of both parties. In such events, both the parties shall inform each other of the circumstances in writing.


Dr. P. P. Lakshminantha Ph.D
Principal / Director
Data and Sagar Academy of
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Udayapura, O to Ravishankar Ashrama
Kanakapura Road, Bangalore - 560 032

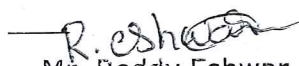
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Any alteration, agenda or edition to the MOU can be made by mutual agreement on the same. Both parties consent to settle differences, if any, by amicably consultations. Generally, such consultations will be between the signatories to this agreement. The decision made so will be binding on both parties.

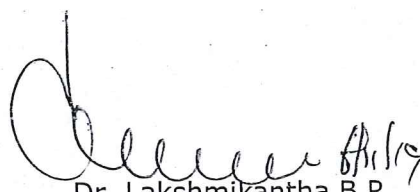
In case of termination of this MOU in any circumstances, both parties will ensure the existing students/faculty/staff/Projects are not affected with regard to ongoing training, project or any other activity.

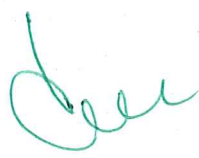
This MOU shall come into force on the date set forth on the first page here of and shall remain in force till termination of MOU and in full agreement of the foregoing conditions, both the parties sign as under and deliver copies to each other.


Mr. Reddy Eshwar
Founder & CEO
Smart Desert
Organization
Bangalore


Dr. Sumitra Devi, K.A.
HOD(Dept. of ISE) & Dean of Academics
DSATM
Bangalore

Dr. Sumithra Devi K. A
Dean Academics, Prof & HOD
Department of Information Science & Engg
Dayananda Sagar Academy of Technology & Management
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Dr. Lakshmikantha B.R.
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